! "! #\$! "! %&' () *' +(, -' . *' /01&34/(5*&45) - 10, 4&6, -7, 0. ! " "\$%&'\$()*+, -./ 0%'(1.2+334+56574 &'+33/89+":; <=>

! "#\$"\##&' "#\$ %&'() *&+ ,*-'('. '\$-!)/ O\$&+'#!1%,O2 3*4(5) *6\$*'&+7. -'(8\$ 1372 98#) +&5-!: 5) ; 5&6 (*4('\$-!37!

)//(8\$-H!U!+(-')/=)--(B+\$!#)-', FG- &*A &8'(4('(\$- &5\$!&4&(+&B+\$!)*'#\$!%,O!3*4(5)*6\$*'&+7.-'(8\$!98#)+&5-:5); 5&6 @\$B=&; \$H ''#(-+(-'!A)\$-!*)'!*\$8\$--&5(+C!8&='.5\$!'#\$!/.++!-=\$8'5.6!)/!=)--(B(+('(\$->!&*A!(/!C).!&5\$(*')55*(*')56*')'!+(-'\$A>!=+\$&-\$\$6&(+3798#)+&5-W*(#H;)4')5!6)5\$(*')56&'()*H

A0%*‰>%0%/BQ!

 $\begin{aligned} & \mathsf{XHYH} \&^* A (*' \$5^* \&'() * \&^{+} 6 (\mathsf{AD8} \& 5 \$5!') ! - \$^*() 5! - 8(\$'(-'!8\&^* A(A\&'\$ - !\&^* A!\$^* 4(5) * 6 \$'' \&^{+}!!. -'(8\$!8) 6 6. *('C + \&A\$5 - !!/5) 6!\&8\&A\$ 6(8!*) * = 5) /('!) 5! = 5(4\&'\$! - \$8') 5 - !\&5\$! \$^{+}(; (B+\$!') !\& = = + CH!F\&^* A(A\&'\$ - !-\#) . + A! \# \& 4\$! \&! - '5) *; \\ = . B_{1}(8\&'() * !5\$) 5A!(*!\#8'') 8, \#8 + 0 - C91 / \% \# + + 8: \$ + 0 + / #: 3 \# + 0 / 3 14 \# 84 \# 1 - 16 \& C!(*8 + . A\$!; 5\& C! + (' \$5\&' . 5\$) + . . . \#! \& - ! (*') ; 5\& = \#(8 - !=) A8\& - ' - !8 . 55(8. + . 6 !=) + (8C! - '&' \$6\$ * ' - !) 5! '5\&(*(*; !6\&' \$5(\& - 2H!'' \#(-!(-!^*) '!\&!=) - 'A) 8') 5\& + ! (*') ; 5\& + !(*) : 5) ; 5\& 6 = \&5'(8(=\&^* ' - !\& \$!) : 1 \# 4 \$ \&^*!\%, O / . * A(*; 5\$8) 5AH XH9H 8('(E\$^* - \#(=!(-!^*) '!5\$T. (5\$AH Y) 56 \$5! 37!98\#) + \&5!; 5) ; 5\& 6 = \&5'(8(=\&^* ' - !\&5! (* \$+ (: B+\$')) 5! - \$8) * A! = $5() A!) /! - . =) 5'H \end{aligned}$

"#\$ =5);5&6 (-!)=\$*!')!5\$8);*(E\$A!+\$&A\$5-!(*!\$*4(5)*6\$*'&+1.-'(8\$ /5)6 '#\$ /)++)@(*;;5).=-0

- U8&A\$6(8 &*A 5\$-\$&58# (*-'('. '() *->(*8+. A(*; !O(-') 5(8&++C!Z+&8?!F) ++\$; \$-!&*A!X*(4\$5-('(\$-!10ZFX-2+"5(B&+!F) ++\$; \$-!&*A!X*(4\$5-('(\$-!1"FX-2+&*A!S(*) 5('C!9\$54(*; !,*-'('. '() *-!1S9,-2
- F) 66. *('C>!&A4) 8&8C>!8#&5('&B+\$>!&*A!/&('#DB&-\$A!)5; &*(E&'()*-!
- O\$&+'# 8&5\$!&*A =. B+(8 #\$&+'#)5; &*(E&'() *-
- "5(B&+>!-'&'\$>&*A!+)8&+;)4\$5*6\$*'!)//(8\$-

98#)+&5-!-#). +A!#&4\$ A\$6)*-'5&'\$A!\$<=\$5'(-\$ (*!37!&5\$&-!'#&'!6&C (*8+. A\$>!B. '!&5\$ *)'!+(6('\$A!')

- Z\$#&4()5&+&*A -)8(&+-8(\$*8\$-5\$-\$&58#
- F+(6&'\$ &*A!\$*4(5) *6\$*'&+ \$=(A\$6()+);C
- F)66.*('C!\$*;&;\$6\$*'!&*A! =&5'*\$5-#(=-
- F)66. *('C!)5; &*(E(*;
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- L2 G. '+(*\$!& 4(-() * -'&'\$6\$*' A\$-85(B(*; !@#&' C). @). +A +(?\$!') &88)6=+(-# A. 5(*; !C). 5 '(6\$!&- &* 37 98#)+&5!&*A!#)@C). 5!-?(++->!\$<=\$5(\$*8\$>!&*A!\$<=\$5'(-\$@). +A!#\$+=!B. (+A!37!8&=&8('C &*A! . *A\$5-'&*A(*; >!&-!('!5\$+&'\$-!')!'#\$,FG 6(--()*H
- '2 :5)=)-\$!&@)5?!-8#\$A.+\$!1'(6\$+(*\$K#).5-2H
- ^2 J(-8. -- A\$'&(+) / &*C!/(*&*8(&+)5!*)*/(*&*8(&+1\$H; ▷ A&'&>-)/'@&5\$>)5!/&8(+('C &88\$--25\$-).58\$-!C).!
 @).+A*\$\$A') #&4\$&-.88\$--/.+\$<=\$5(\$*8\$H

<u>a\$-. 6\$KFb</u>0!9'&*A&5A!5\$-. 6\$ 1*)!=&;\$ +(6('2H

<u>Z()-?\$'8#</u>0!''#\$B()-?\$'8#!-#).+A!8)6=+\$6\$*'!C).5!Fb!&*A!A\$-85(B\$A\$'&(+)/C).5!3705\$+&'\$A!@)5?H:+\$&-\$ =5)4(A\$'#\$/)++)@(*;(*/)56&'()*0

- 02 Y. ++ *&6\$>!=)-('() *!'('+\$>!&*A!&//(+(&'() *H
- L2 9. 66&5C)/!C). 5!\$A. 8&'()*>!'5&(*(*;>!)5!)*D'#\$DI)B!\$<=\$5(\$*8\$!&*A!#)@!('!5\$+&'\$-!')!\$*4(5)*6\$*'&+! I. -'(8\$H
- '2 :. B+(8&'() * +(-' 5\$+\$4&*' ') \$*4(5) *6\$*'&+1. -'(8\$!16&C!(*8+. A\$!; 5&C!+('\$5&'. 5\$>-. 8# &- (*/); 5&=#(8-> =) A8&-'->8. 55(8. +. 6>!=) +(8C -'&'\$6\$*'->!)5!'5&(*(*; 6&'\$5(&+-2)!)
- ^2 R(-'!)/!(*4('\$A!'&+?-!)5=5\$-\$*'&'()*-!5\$+\$4&*'!')!\$*4(5)*6\$*'&+1.-'(8\$>!(/&*CH
- M2 R(-'!)/!\$*4(5)*6\$*'&#I.-'(8\$!\$A.8&'()*&#).'5\$&8#!@)5?.-.8#!&-!37!8+&--\$-!C).!#&4\$!'&.;#'> \$A.8&'()*)/=)+(8CD)5!A\$8(-()*D6&?\$5->)5-(6(+&5&8'(4('(\$->(/ &*CH
- C2 R(-'!&*C!; 5&*'!-. ==)5'!1)*;)(*; !)5!=&-'2!@('#!'('+\$ \neq =5)1\$8'!=\$5()A \neq &*A!)4\$5&++!=5)1\$8'!=.5=)-\$H : +\$&-\$!(*A(8&'\$!(/ ('@&--.==)5'/5)6+)8&+>-'&'\$>/\$A\$5&+;)4\$5*6\$*'>&/). *A&'()*>)5)'#\$5 8#&5('&B+\$)5; &*(E&'()*H
- d2 J\$-85(B\$!C).5!8)*'5(B.'()*-')!'#\$!&A4&*8\$6\$*')/\$*4(5)*6\$*'&+1.-'(8\$>&-@\$++&-)'#\$5!&5\$&-)/ C).5!\$*4(5)*6\$*'&+1.-'(8\$D5\$+&'\$A!\$//)5'-!&*AK)5!&88)6=+(-#6\$*'-!C).!@(-#!')!#(;#+(;#+'H

<u>"@)!5\$/\$5\$*8\$ +\$''\$5-</u>0!3*-.5\$ '#\$ /)+)@(*; (*/)56&'()*!(-!&AA5\$--\$A!BC C).5!5\$/\$55\$5-0

-]).5!&B(+('C')!-#&5\$?*)@+\$A;\$&*A!B.(+A!8&=&8('CH
-]). 5!&B(+('C')!8)++&B)5&'\$ &85)--!-8(\$*'(/(8!A(-8(=+(*\$-!&*A!\$<=\$5'(-\$ &5\$&->!&-!@\$++ &-!\$*; &; \$ (*!*\$@ &*A!. */&6(+(&5!\$*4(5)*6\$*'&+1. -'(8\$')=(8-H
- U!B5(\$/ A\$-85(='() *)/ C) . 5 @) 5?!@('# '#\$!5\$/\$55\$5) * 37 5\$+&'\$A ')=(8-H

:)' $^{*'}(\&+\&==+(8\&^{*'}-\&5\$!)$; 5&; \$A') \$6&(+\$1-8#)+&5-W*(#H;)4')!A(-8. --!&5\$&-!)/!(*'\$5\$-'!@('#!=5); 5&6 -'&//!(*!&A4&*8\$)/!-. B6(''(*; &!/)56&+&==+(8&'()*H"#\$ 37!98#)+&5-!:5); 5&6 &*'(8(=&'\$-#)-'(*; &*!)(*')56&'()*&+!@\$B(*&5!=5()5!')!'#\$!-. B6(--()*!A&'\$H!,*'\$5\$-'\$A!&==+(8&*'-!&5\$!\$*8). 5&; \$A!')!&''\$*AH!

7), <#81+/%)8+8: E#8#;%1'U!-'(=\$*A 6&C B\$!&4&(+&B+\$H,/C). 5\$T. (5\$!&-'(=\$*A 1. = ') eLM>PPP2> =+\$&-\$! A\$-85(B\$C).5!*\$\$A!(*!C).5!&==+(8&'()*!=&8?&;\$H ''5&4\$+&*A!+(4(*; \$<=\$*-\$-!/)5!)*D-('\$37!98#)+&5-!\$4\$*'-! 6&C B\$&4&(+&B+\$H