!"#$% &'(')"*+(,,,('!+ %"-,."/,01(2+3,1"!(
45"(10/+*(

#678#$%!&'(""
/9:8 #"!#(() *" +"$#(")*",-."

"#$%&$'()*!+,-$.!/&$,(01',!2"+/,3!

;<(#=(>?=>=@6A@(@BC:9778D(7=(0E"%0F%GGH(6ID(!E"%0#%0F%GGJ(K6L8(7=(C8A9IM8D(7=(6I(
8N9@79IO(>6?8I7(6P6?DQ(!"#%0N%6P6?DQ(?(R=AA6C=?678(P97K(8N9@79IO(&'(#N
9IL8@79O67=?@S(

/01".2343"56"70"4389543*37:";04"0)06<=6"69>*5::3?":0"@ABCDEFCC ((F"04"@ABCDEFCC ((&":0"
>3"=57G3?":0"04"<660H5<:3?"I5:2"H9/4K37I"<4?6L"@BEMCNO")40P3H:6I4"@BEMCNO"
57Q36:5R<:0461"@ABCDEFCC ((&"<7?"@ABCDEFCC ((F"<43";97?57R"0))04:975:536":0"60=5H5:"73I"
)40P3H:6I1"JK"43;346":0"2363"@AB6"<6"O2<63"JJJ";97?57R"0))04:975:536">3H<963":256"56":23":254?"
;97?57R"HSH=3":23")40R4<*"2<6"97?34R0731"

F<(29AA(>?8L9=B@(!"#N(TBID9IO(C8(P89OK78D(PK8I(R=I@9D8?9=O(@6A@(T=?(TBID9IO(T=?(
!E"%0#%0F%GGH(6ID(!E"%0#%0F%GGJS(

/01".2343"I5=="><3"70)434389565:3"04L"04")43;3437H3"R5Q37":0"57Q36:5R<:046"I5:2"3M56:57R"@BEM
<I<4?61"O40P3H:6"I5=="><3"3Q<=9<:3?"><63?"07"*345:"<7?"577Q36:5R<:0461"O40P3H:6"I5=="><3"3Q<=9<:3?")40)06<=1"
O=3<63"633"T-3H:507"U1"B))=5H<:507"@3Q53I"J7;04*<:507"V";04"?3:<5=61"".23"*<
37H094<R36")40)06<=6";40*"73I"57Q36:5R<:046L"<6"I3H=0=<6">04<:5076"I5:2"97?34634Q3?"
H0**975:536"57"=0H<:5076":2@BEMCNO"?036"70:"2<Q3"3M56:57R"/JK"H37:34"R1"O=3<63"633"W-3H:507"JJJ1",=5R>5=5:S"J7;04*<:507W";04"?3:<5=61"".23"*<
436:45H:507"56":2<:";0435R7"576:5:9:5076%H0*)0737:6"=<43"70:"

U<(#=8@(7K8(,(I8 8D(7=(C8>(6?7=(T6(R8I78?(O?6I7(7=(6>>AV7=(!E"%0#%0F%GGH(6ID(!E"%0#%0F%
GGJS(

/01"OJ6"H<7">3";40*"<7S":S)36"0;"?5;;3437:"576:5:9:5076"<7?"<43"70:"4389543?":0">3")<4:"0;"<7"
3M56:57R"/JK"H37:34"R1"O=3<63"633"W-3H:507"JJJ1",=5R>5=5:S"J7;04*<:507W";04"?3:<5=61"".23"*<
436:45H:507"56":2<:";0435R7"576:5:9:5076%H0*)0737:6"=<43"70:"

W<("?8(@:6AA(CB@9I8@@8@(8A9O9CA8(7=(6>>%W(7=(!E"%0#%0F%GGH(6ID(!E"%0#%0F%GGJS(

X361"*<=="><965736636"43"3=5R>=0"69>*5:")40)06<=6"0"@ABCDEFCC ((&"<7?"@ABCDEFCC
((F1"O=3<63"633"T-3H:507"JJJ,"5R>5=5:S"J7;04*<:507"V";04"?3:<5=61"".23";9=="><0;"3=5R>=3"576:5:9:5076"
)457H5)<57"Q36:5R<:0461"2<Q3"23"6G5=<67"I=3?R3L<7?"436094H36"73H366<4S0"H<44S"09:"
:23")40)063?"4363<4H2"104"576:5:9:5076%04R<75Y>:5076"57R*9=:5)=3")40R4<*"
?543H:046%)457H5)<57"Q36:5R<:0461"<63";0==0I75:49H:5076";0423"*9=:5)=3")40R4<*"
?543H:04%)457H5)<57"Q36:5R<:0461"<5H5:7"23"-37504%Z3;3"4607"O40;5=[3M)<7?3?\" H0*)0737:" 0;"
:23"-]']"[@^@\"<))=5H<:507"R95?31"

H<("?8(7K8?8(@7BDV(D8@9OI(?8XB9?8:8I7@S(.=BAD(V=B(>A86@8(D8@R?9C8(>?8T8?8IR8@(T=?(@7B
D8@9OIS(

X361".23"6:9?S"?365R7"*96:">3"<))40)45<:3":0"<HH0*)=562":23")40)063?")40P3H:"<5*6"<7?"
4363<4H2"8936:50761"O=3<63"43;34":0"@ABCDEFCC ((&"<7?"@ABCDEFCC ((F";04"6:9?S"?365R76":2<:"
*<S">3"<))40)45<:31"

!"

J<(.6I(V=B(RA6?9TV(K8(86?A98@7(6?D(678T=?!E" %0#%F%GGJS(

X361:"23" 3<4=536:"<4:?<:3"56"<7:5H5)<:3?"0">3"E3H3*>341"O<4:5H5)<:5?R"6:5:9:36"43"
<7:5H5)<:3?":0"43H35Q3":23"<))40Q3?";97?57R")=<23"AD"B"5"=<:34"

O=3<63"43<H2"09:"07"3"0;":23"6H537:5;5H"H07:<H:6"=56:3?"0[illegible]((&"<7?"@AB[illegible]((F"
:0"?56H966"S094")40)06<=1".23"*06:"<))40)45<:3"0))04:975:S"?3)37?6"07":23")45*<4S"<5*6"0;":23"
6:9?S1"

;H<.6I(6(>?=>=@6A(76?O87(:=?8(7K6I(=I8(BID8?@8?L8D(>=>BA679=I@Q(@BRK(6@(-679I=`6@(6ID
@8NB6A(:9I=?97VS

X361"/JK"I3=H0*36")40)06<=6":0"6:9?S"57:3463H:57R"456)61R439)40)06<="I5=="733?":0"620I
:2<:":23")40P3H:"2<6":23"<))40)45<:3"57;4<6:49H:943"<7?"3M)34:563":0"<??4366">0:2")0)9=<:5076"<7?
:23"H0*)=3M5:S"0;":23"6:9?S":2<:"56")40)063?1

;J< "?8(7K8(87K9R6A(6ID(C8K6L9=?6A(9:>A9R679=I@(?8A678D(7=(7K8(87K9R@(=T(78@79IO(?8@86?RK
6>>?=>?9678(?8@86?RK(69:(T=?(!E#%